

Children, Youth and Family Lay Person



PERSON SPECIFICATION

Lay Employee in the Preston Ribble Circuit based within the Circuit.

Attributes	Essential	Desirable	Method of Assessment
Education & Training	Nationally recognised qualification in Children, Youth or Community work or equivalent experience evidenced for the role.	A recognised Biblical, theological or practical mission qualification-	Q
	Desire to keep learning and a willingness to undertake appropriate training.	Experience in pastoral care of children, youth and family work	A, I
Proven Ability	Support for Families in Church context. Work with Children in engaging them in Christian learning To relate to and work with young people in a Church environment either in a paid or voluntary capacity.	Evidence of ability to network and of establishing working relationships/partnerships	Q A A, I, E
	Evidence of organising and leading events for families, particularly Messy Church.		A, I
	Proven ability of working with families from a diverse range of backgrounds and needs.		A, I

		Experience of working collaboratively as part of a team	A, I
	Previous experience of Children, Youth and Family ministry. Minimum of 5years' experience of paid or voluntary work with either children, young people or families, and evidence of skills and gifts in areas where you may not have formally worked.		A, I
Special Knowledge & Skills	Awareness of issues relating to safeguarding of children and vulnerable adults.	Good understanding of the national Occupational Standards pertaining to work with parents.	A, I
	Relevant IT skills to aid communication.	Awareness of the issues facing Children Families and young people.	A, I
	Understanding of how local Churches work with families.	Experience of working alongside a variety of agencies and organisations.	A, I
Special Qualities or Aptitudes	Able to communicate effectively in writing and verbally with a range of different audiences (children, young people, adults, professionals, church members etc). Strong interpersonal skills	Able to work to an agreed plan with flexibility.	A, I, E
	A good listener		I, E
	Able to recognise, encourage and develop the gifts and involvement of others.		A, I
	Good organisational skills and experience of setting up programmes or projects.		I
		Able to adapt to changing priorities and circumstances and be open to innovative ways of working.	A, I

Any Other Requirements	This post holds a genuine occupational requirement for the post holder to be a Christian.	Awareness of the issues of working in multiple churches.	A,I
		Hold a current driving licence	Q
	Willingness to understand and engage with Methodism and be subject to its discipline.		I
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service.		DBS Application

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)